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# Idaho Medical Association

Table of Contents:

In this Issue...

- [Idaho Physicians Boost the State's Economy](#)
- [New IMA Members](#)
- [Medicaid's Use of Probability Sampling and Extrapolation](#)
- [Live Long and Prosper in Modern Medicine](#)
- [Applying CDC's Guideline for Prescribing Opioids](#)
- [Food Insecurity: A Critical Consideration in Patient Care](#)
- [2018 MIPS Quality Measure: Tobacco Use](#)
- [Holland and Hart Healthcare Compliance Bootcamp](#)
- [Medical Practice Opportunities](#)

## IMAgEs

January 15, 2018

### Idaho Physicians Boost the State's Economy

Physicians add opportunity, growth and prosperity to the Idaho economy by creating 33,179 jobs and generating \$5.2 billion in economic activity, according to a new report, *The Economic Impact of Physicians in Idaho*, released by the Idaho Medical Association (IMA) and the American Medical Association (AMA).

"The magnitude of the economic contributions of Idaho's physicians is impressive and shows that medical practices are in fact small businesses and important drivers of Idaho's economy," said IMA CEO Susie Pouliot. "In a small, rural community, a single physician can have a relatively large impact on the local economy. In addition, over the past year, Idaho has become the fastest growing state in the U.S. according to the U.S. Census Bureau, which underscores the importance of building a strong and vibrant physician workforce in Idaho."

The study quantifies the economic boost that 2,738 active patient care physicians provide to the state's economy, producing a ripple effect that is felt statewide. The study measures physicians' impact using four key economic indicators:

- **Jobs:** Physicians support 33,179 jobs in Idaho—12.1 for each physician on average.
- **Economic activity:** Physicians generate \$5.2 billion in economic output, comprising 7.9 percent of the Idaho economy. Each physician generates \$1.9 million for the state economy on average.
- **Wages and benefits:** Physicians contribute \$2.5 billion in total wages and benefits paid to workers across Idaho, empowering a high-quality, sustainable workforce. Each physician contributes \$900,894 to workers' wages and benefits on average.
- **State and local tax revenue:** Physicians' contribution to the Idaho economy generates \$168.6 million in state and local tax revenue for their communities—translating to \$61,584 for each physician on average—enabling community investments to be made.

**RESOURCE**

*"For more than 40 years, MIEC has been a valued partner of the IMA and an invaluable resource for our members."*

Susie Pouliot  
CEO, IMA

For more information or to apply:  
 ■ [www.miec.com](http://www.miec.com)  
 ■ or call: 1800-227-4627

**MIEC**

The report found that every dollar applied to physician services in Idaho supports an additional \$1.86 in other business activity. An additional 7.14 jobs, above and beyond the clinical and administrative personnel that work inside the physician practices, are supported for each one million dollars of revenue generated by a physician's practice.

In addition, Idaho physicians generate more economic output, produce more jobs and pay more in wages and benefits than legal services, home health care, higher education and nursing home and residential care.

The IMA will be sharing the report's findings with legislators and others to highlight that it is critically important for Idaho to maintain strong medical practices and expand our physician workforce to help contribute to the economic well-being of the state.

Across the country, physicians add \$2.3 trillion to the U.S. economy, support more than 12.6 million jobs nationwide, contribute \$1 trillion in total wages and benefits paid to U.S. workers, and generate \$92.9 billion in state and local tax revenue.

Idaho's report and a one-page summary are available on the IMA's home page at [www.idmed.org](http://www.idmed.org). To view the full report and an interactive map, please visit [www.PhysiciansEconomicImpact.org](http://www.PhysiciansEconomicImpact.org).

[\[Back to Top\]](#)

The Idaho Medical Association Welcomes New Members A warm welcome to these physicians who have recently joined the IMA:

Cameron J. Allen, DO, Internal Medicine, Boise  
 Keith D. Balderston, MD, Maternal and Fetal Medicine, Boise  
 Jeff R. Barton, DO, Internal Medicine, Jackson, WY  
 Matthew C. Bean, MD, Family Medicine, Coeur d'Alene  
 Alicia Carrasco, MD, Internal Medicine, Boise  
 Kyle L. Clifford, MD, Family Medicine, Obstetrics and Gynecology, Chubbuck  
 Ilyas K. Colombowaia, MD, Cardiovascular Disease, Clinical Cardiac Electrophysiology, Boise  
 Elizabeth Davis, MD, Emergency Medicine, Boise  
 Steven A. Delashmutt, MD, Internal Medicine, Baker City, OR  
 Paula J. Durst, DO, Obstetrics and Gynecology, Boise  
 Jessica D. Eilert, MD, Internal Medicine, Boise  
 Laura E. Fink, MD, Family Medicine, Sports Medicine, Nampa  
 Trevor W. Grubbs, MD, Emergency Medicine, Meridian  
 E. Patricia J. Hill, MD, General Surgery, Ontario, OR  
 Raymond P. Hoof, MD, Family Medicine, Meridian  
 Sig-Linda Jacobson, MD, Maternal and Fetal Medicine, Boise  
 John A. Jarrell, IV, MD, General Surgery, Plastic Surgery, Boise  
 Scott K. Keith, MD, Internal Medicine, Boise  
 Stuart Knapp, MD, Family Medicine, Preston

Ann E. Knierim, MD, Orthopedic Surgery, Boise  
 Oleg S. Kouskov, MD, Pulmonary Critical Care Medicine, Sleep Medicine, Meridian  
 Hafid Mantilla, MD, Pediatrics, Boise  
 Katherine L. McDonough, DO, Family Medicine, Star  
 Matthew R. Nelson, MD, Cardiovascular Disease, Internal Medicine, Boise  
 Rachel K. Oliver, MD, Obstetrics and Gynecology, Meridian  
 Ryan L. Pettit, DO, Obstetrics and Gynecology, Nampa  
 Matthew D. Pond, MD, Diagnostic Radiology, Neurology, Boise  
 Jessica M. Riordan, MD, Obstetrics and Gynecology, Boise  
 Vincent J. Serio, III, MD, Family Medicine, Boise  
 Ethan J. Sims, MD, Emergency Medicine, Meridian  
 Whitney A. Smith, MD, Ophthalmology, Coeur d'Alene  
 Jared B. Thompson, DO, Pediatrics, Caldwell  
 Byron M. Vance, MD, Family Medicine, Meridian  
 Jeffrey C. Walker, MD, General Surgery, Boise  
 Rick A. Yavruian, DO, Child & Adolescent Psychiatry, Boise  
 Kristen E. Young, MD, Family Medicine, Nampa  
 Derek Zickgraf, DO, Family Medicine, Baker City, OR

[\[Back to Top\]](#)

## IMA 2017 Resolution 109 – Medicaid’s Use of Probability Sampling and Extrapolation

Idaho Department of Health and Welfare (IDHW) Medicaid Program Integrity (MPI) Unit is creating internal unit audit guidelines and is encouraging Medicaid providers to provide input. The MPI unit survey is open from January 15-31, 2018 and can be completed at <https://app.keysurvey.com/f/1182720/2f7c/>. Watch for a memo from IMA providing guidance on the extrapolation and how it meets the recently adopted resolution.

[\[Back to Top\]](#)

## Live Long and Prosper in Modern Medicine

February 9, 2018 – 6:00 – 9:00 pm

Courtyard Marriott Boise West/Meridian, 1789 S Eagle Road, Meridian

This interactive workshop which will help you recognize issues that may damage your practice and bring harm to patients. Facilitator Patrick Hudson, MD, FACS will show you the skills you need to combat stress and prosper in today’s healthcare environment.

- Understand the origins of burnout in the medical industry
- Be aware of the danger of physician impairment for the doctor and their patients
- Recognize the signs of physician burnout and an unbalanced life
- Know the benefits of work/life balance and how to create it
- Identify factors in improved medical teamwork
- Understand why resiliency alone is not the answer to physician burnout
- Improve time management and goal setting
- Select the best tools for you to manage stress and incorporate the most effective work methods for you
- Spouses/Partners are welcome and encouraged to attend

Cost:

Members/Spouses of the IMA and MIEC Policyholders: \$30.00

Guests: \$45.00

Register at [https://www.idmed.org/idaho/Idaho\\_Public/Calendar/Event\\_DetailCore.aspx?EventKey=MIEC020818](https://www.idmed.org/idaho/Idaho_Public/Calendar/Event_DetailCore.aspx?EventKey=MIEC020818)

For attendees who are not members of the IMA or if you do not know your Username or Password, please call (208)344-7888 x109 and Tracie will assist you with registration.

[\[Back to Top\]](#)

## Applying CDC's Guideline for Prescribing Opioids An Online Training Series for Healthcare Providers

More than 40 people die every day from prescription opioid-involved overdose. The Centers for Disease Control and Prevention (CDC) has published guidelines for prescribing opioids for chronic pain that provide recommendations for safer and more effective prescribing of opioids for chronic pain in patients 18 and older in outpatient settings outside of active cancer treatment, palliative care, and end-of-life care. (<https://www.cdc.gov/drugoverdose/prescribing/guideline.html>)

This online training series aims to help you apply CDC's recommendations in your clinical setting through interactive patient scenarios, videos, knowledge checks, tips, and resources. You will gain a better understanding of the recommendations, the risks and benefits of prescription opioids, nonopioid treatment options, patient communication, and risk mitigation.

### Module 1

<https://www.cdc.gov/drugoverdose/training/overview/index.html>

### Module 2

<https://www.cdc.gov/drugoverdose/training/nonopioid/508c/index.html>

### Module 3

<https://www.cdc.gov/drugoverdose/training/communicating/accessible/training.html>

[\*\*\[Back to Top\]\*\*](#)

**Food Insecurity: A Critical Consideration in Patient Care** In 2016, the Idaho Medical Association (IMA) passed a resolution recognizing food insecurity as "one of the most important social determinants of health." The resolution also identified The Idaho Foodbank as an important partner in addressing food insecurity. Key to this effort is the implementation of "Screen and Intervene"- two simple questions included in patient screening to assess food insecurity. In those instances where food insecurity is indicated, the patient is given a referral to the nearest food pantry or feeding site.

The Idaho Foodbank's hunger to health initiative includes promoting the distribution of nutritious foods – especially more fresh fruits and vegetables – to community food pantries, which further enhances the benefit of Screen and Intervene to overall patient health.

Consistent access to nutrient-dense foods is important for reducing a person's risk of certain diseases. It's also important for effectively managing chronic diseases such as hypertension, diabetes, heart disease, and obesity.

Access to nutritious food not only contributes to patient well-being, but it can also help alleviate pressure on healthcare resources. For example, improved chronic disease management reduces hospitalization and/or readmissions, thus saving healthcare systems both time and money.

Even though the physical and fiscal benefits are compelling, many healthcare providers are reluctant to broach the subject of food insecurity with their patients. Mostly out of concern that it's too personal. This despite the fact that questions pertaining to sexual orientation, drug use, and alcohol consumption are considered routine.

The human body needs food to survive and nutritious food to thrive. Because food is so fundamental to an individual's well-being, food insecurity must be considered when evaluating a patient's current health. It's even more important when weighing the factors that could influence a treatment program.

For one doctor's very personal perspective on food insecurity watch this video from Kaiser Permanente: <https://www.youtube.com/watch?v=QnWhTNv2nbc>

[\*\*\[Back to Top\]\*\*](#)

## 2018 MIPS Quality Measure 226 Tobacco Use: Screening and Cessation Intervention

Many physician practices used the MIPS Quality Measure, Tobacco Use: Screening and Cessation Intervention in 2018. However, practices that choose to use this measure in 2018 will need to know that reporting has changed. Claims reporting now consists of three submission criteria, and seven new codes.

- The first submission criteria is for all patients aged 18 years and older on the date of the encounter. These patients are those who are screened for tobacco use or are a non-user, but the important thing to remember with Criteria One is this is just how the screening is reported.
- Criteria Two reports all patients who were identified in screening as a tobacco user and who received tobacco cessation intervention. Tobacco cessation intervention should last at a minimum of three minutes and can also consist of pharmacotherapy. It may be relevant to report that the patient has been identified as a tobacco user, but no intervention or pharmacotherapy was given because of medical reasons such as limited life expectancy or potentially another medical reason. Whatever the reason, it must be documented by the physician that although they have been identified as a tobacco user, cessation intervention is not an option for whatever documented reason(s).
- Criteria Three should additionally be reported for all patients who were screened for tobacco use and, if identified as a tobacco user, received tobacco cessation intervention or identified as a tobacco non-user.

Below is an example of how some of the codes would be used to report the measure successfully.

Screening	Code with	Code with
G9902 - Screened for tobacco use AND identified as a tobacco user	G9906 - Patient received tobacco cessation intervention	4004F - Patient screened for tobacco use AND received tobacco cessation intervention (counseling, pharmacotherapy, or both)
G9903 - Patient screened for tobacco use AND identified as a non-user	1036F - Current tobacco non-user	

It's also important to remember that if the physician is providing cessation counseling, separate codes can be used to bill for those services. Most insurance companies cover cessation counseling when provided and should be billed using the behavior change intervention codes:

99406 Smoking and tobacco use cessation counseling visit; intermediate, greater than 3 minutes up to 10 minutes

99407 ..... intensive, greater than 10 minutes

(Do not report 99407 in conjunction with 99406.)

These are just a few examples of code combinations that could be reported. This is not an exhaustive list. If your office has questions regarding the submission of this measure please contact the reimbursement department at 208-344-7888 and ask for Director of Reimbursement Teresa Cirelli, CPC, CPMA or Reimbursement Specialist Kim Burgen, CPC, CPMA. If you prefer to contact them by email, Teresa can be reached at [teresa@idmed.org](mailto:teresa@idmed.org) and Kim at [kim@idmed.org](mailto:kim@idmed.org).

[\[Back to Top\]](#)

**Holland and Hart Healthcare Compliance Bootcamp**  
February 9 and May 11, 2018  
Saint Alphonsus RMC – McCleary Auditorium

This complementary, two-part series, targeted to the healthcare industry will cover compliance issues that

often impact administrators, human resources specialists, and other healthcare professionals, including HIPAA, fraud and abuse, discrimination, cybersecurity, and more.

For additional information and to register, visit <https://www.hollandhart.com/healthcare-compliance-bootcamp>

[\[Back to Top\]](#)

## Medical Practice Opportunities

Psychiatry Residency Associate Director/Clinical Associate Professor, (1928)  
Posting Number: req575 ~ 12 Month Full-Time ~ Faculty Non-Tenure Track  
Division of Health Sciences ~ Pocatello - Main

Primary Purpose: We are seeking an energetic, independent, motivated Psychiatry Residency Associate Director to establish an Idaho Track for the existing University of Utah (U of U) Psychiatry Residency Program. The U of U, the State of Idaho, Idaho State University (ISU), and the Salt Lake Veterans Affairs (VA) Health Care System are collaborating to expand the Psychiatry Residency program. This track is projected to enroll its first 3 residents July 1, 2019 who will spend the majority of their R-1 & R-2 years training in Salt Lake City and the majority of their R-3 through R-4 years training in sites in eastern Idaho. The position is approximately half-time clinical and half-time educational/administrative. Initial duties will include establishing clinical training sites with hospitals and clinics who have expressed interest in the new program, managing affiliation agreements, planning, budgeting, maintenance of ACGME accreditation, and curricular development and oversight as well as acting as a liaison with the parent program at U of U. Longer-term duties will include supervising resident clinical work as well as scholarship and administrative activities. On-call responsibilities are to be determined. A successful applicant will be an employee of ISU and also have a clinical faculty appointment at U of U. This position will be assisted and mentored regularly by a residency coordinator and the U of U Department of Psychiatry Vice-Chair for Training and Education. Administrative support will be provided by ISU.

Salary is commensurate with education and experience with excellent benefits including retirement, life & health insurance, vacation leave, and full malpractice coverage. The Pocatello area is rich in natural beauty with spectacular national parks and national monuments within a few hours drive. The area is known for year-round outdoor activities and has ample social, cultural, and educational opportunities in safe, family-oriented university town.

### Key Responsibilities

- Establish clinical training sites and affiliations
- Program administration including maintenance of ACGME accreditation, strategic planning, and budgeting
- Curricular development and oversight
- Supervision of resident training and evaluation
- Patient care activities
- Maintain a program of scholarship

### Minimum Qualifications

- M.D. or D.O. degree from an accredited medical school
- Completion of psychiatry residency
- Board certified in psychiatry (or board eligible within 12 months of employment)
- Eligible for unrestricted medical, pharmacy, and DEA licensure/registrations in Idaho
- Eligible for full hospital and clinic privileges, as appropriate
- Excellent oral and written communication skills in the English language

### Preferred Qualifications

- Three to five (3-5) years of clinical experience
- Experience teaching in an academic role
- Documented leadership experience
- Evidence of activity in state and/or national professional associations
- Scholarship experience (funded research, publications, presentations)

Apply online at <https://isu.csod.com/ats/careersite/JobDetails.aspx?id=575>

Please submit the following documents with your application:

Curriculum vitae, Cover letter detailing qualifications and experience, and a list of three (3) professional references with contact information. Priority consideration will be given to applications received by January 15, 2018. However, the position will remain open until filled. Salary will be commensurate with education and experience. Includes a competitive benefits package. Offers of employment may be conditional pending successful completion of a background investigation.

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Boise, Idaho or Helena, Montana  
Medical Director

Determine and formulate medical policies, provide medical knowledge and leadership in the development and delivery of managed health strategy activities. Engage physicians and hospital systems to promote risk relationships and alternative payment methodologies that reward providers for efficiency and quality. Identify individuals and populations at risk with an emphasis on health maintenance, wellness and health status improvement.

Contact: Ronda McMillan  
Montana and Mountain Health CO-OP  
Phone: 406-447-5775 FAX: 406-447-5799 Email: [rmcmillan@mhc.coop](mailto:rmcmillan@mhc.coop)

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Physician Assistant – Salmon

Steele Memorial Medical Center (SMMC) located in Salmon, Idaho has an exciting opportunity for a PA to work full-time in our popular Walk-In Clinic. This service is offered inside our Rural Health Clinic as part of our primary care team of providers. As a Walk-In Clinic PA, you would see patients who present without an appointment for urgent needs such as sore throats, minor cuts, flu symptoms, etc. Our Emergency Room is right across the street for those with more critical needs, and our primary care providers will see those with chronic care issues. It's a great opportunity to stay busy caring for people without having your own panel of patients to follow on a continuous basis. Five 12 hour shifts per pay period (every two weeks) and rotating Saturdays with a 7-hour clinic. Clinic closed on major holidays.

Our hospital was started in 1950 and a clinic was added about 20 years ago. We currently employ three primary care physicians, three nurse practitioners and two PA's in our primary care clinic. Our adjacent specialty care clinic includes an employed general surgeon and OB/Gyn. Earlier this year we added an additional 10,000 sq. feet to our clinic facilities, and we are confident our providers are able to practice with state of the art facilities and equipment. We are seen as the gem of our small community, ensuring our residents are healthy and strong to participate in the many outdoor recreation options available in and around our area.

Please send a current CV to Libby Brittain, HR Director at [libby.brittain@steelemed.org](mailto:libby.brittain@steelemed.org) or call for more information: 208-756-5665

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Internal Medicine or Family Medicine Physician – Sun Valley

St. Luke's Wood River, located in beautiful [Sun Valley, ID](#), seeks a BC/BE internal medicine or BC/BE family medicine physician specializing in hospitalist medicine to join our established and collegial rural practice. Flexible schedule and competitive salary. The ideal candidate would have a breadth of internal medicine experience. Our team is comprised of multi-disciplinary health providers that are extensively trained and highly dedicated.

#### HIGHLIGHTS

- Highly competitive guaranteed base salary with potential production and quality incentives;
- Generous recruitment incentives may include housing allowance, student loan repayment, residency stipend and relocation;
- Hospital employed with great benefits, retirement, malpractice, vacation and CME allowance;
- Call relative to group with an emphasis on work life balance
- Medical education opportunities; residents and medical students

WHY ST. LUKE'S?

St. Luke's is Idaho's largest employer and most awarded health system, with a medical staff of over 1,800 physicians and advanced practice providers. Made up of eight hospitals around central and southern Idaho, we are proud to be the only locally owned and operated, physician-led, not-for-profit health system in the state. St. Luke's has been awarded as one of the Top 15 Health Systems in the country for the fourth consecutive year, designated by Truven Health Analytics. We are committed to providing high quality patient care and positively impacting the lives of those in our community. St. Luke's enjoys an outstanding reputation as both a quality employer and a superior healthcare organization.

#### ABOUT SUN VALLEY

Sun Valley, ID offers an exciting outdoor lifestyle which defines our culture, and our four-season climate means you can play outdoors year-round. With world class downhill and Nordic skiing in the winter, and countless mountain biking, hiking and fly-fishing opportunities in the summer, there is always something to do after work. Consistently rated as a best place to [practice medicine](#), raise a family and forge lasting relationships. For unparalleled quality of life, join us in Sun Valley.

For more information on this and other St. Luke's opportunities, please contact Tracey Duncan via email: [duncantr@slhs.org](mailto:duncantr@slhs.org) or phone: 208.814.0656.

*\*St. Luke's is an equal opportunity employer and does not discriminate against any person on the basis of race, religion, color, gender, gender identity, sexual orientation, age, national origin, disability, veteran status, or any other status or condition protected by law.*

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Direct Primary Care Practice for Sale  
Family Practice, Hayden, Idaho

Ready to be your own boss again? Consider this turnkey operation for a Direct Primary Care practice in North Idaho.

Contact [office@richardsamuelmd.com](mailto:office@richardsamuelmd.com) or call 208-772-5204 for more information.

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Physician (FM, IM), Physician Assistant or Nurse Practitioner (BC/BE)  
Gooding, Hagerman and Wendell, Idaho

Associates in Family Practices is seeking a physician, physician assistant or nurse practitioner. Competitive salary and benefits. Please contact Karen Rosa at 208-934-5900 or [afpg@cablone.net](mailto:afpg@cablone.net).

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Physician, Nurse Practitioner, or Physician Assistant

Summit Family Health is looking for a Physician, Nurse Practitioner, or Physician Assistant to join our team! We are a full spectrum family and sports medicine clinic providing quality care for families. We are located in the Millennium Medical Building just in front of Mountain View High School.

Dr. Angela Pellant, Dr. Willian Loveland and Julie Scott, PA-C would like to welcome a care provider to their growing private practice. Applicant would ideally have an established patient panel that could come with them.

Please contact Lori Urban or Dr. Pellant for more information at 208-895-8775.

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Primary Care Physician – Kuna

Advanced Family Medicine is seeking a dynamic board-certified or board-eligible physician for the position of Primary Care Physician at our rural Kuna, Idaho location. The incumbent will demonstrate proficiency in practice, planning, and self-direction in goal setting for managing each patient's medical need. For more information, please contact Sherry Anghel, Practice Manager at: [sanghel@afmkuna.com](mailto:sanghel@afmkuna.com)

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Pediatrician - Mountain Home, Idaho  
St. Luke's Health System

- 4-day work week plus call
- Highly competitive guaranteed base salary with potential production incentives
- Recruitment incentives may include housing allowance, student loan repayment, residency stipend and relocation

Please contact Joyce Rodriguez via email: [rodrigjo@slhs.org](mailto:rodrigjo@slhs.org) or phone: 208.493.2618

Maternal Fetal Medicine Physician - Boise, Idaho  
St. Luke's Health System

- 4-day work week
- Low Call Volume
- Hospital employed with great benefits, retirement, malpractice, vacation and CME allowance
- Recruitment incentives may include housing allowance, student loan repayment, residency stipend and relocation

Please contact Joyce Rodriguez via email: [rodrigjo@slhs.org](mailto:rodrigjo@slhs.org) or phone: 208.493.2618

Emergency Medicine Physician - Mountain Home, Idaho  
St. Luke's-Elmore is a 25-bed critical access hospital 45 minutes from Boise

- Hospital employed with great benefits, retirement, malpractice, vacation and CME allowance
- Recruitment incentives may include housing allowance, student loan repayment and residency stipend

Please contact Joyce Rodriguez via email: [rodrigjo@slhs.org](mailto:rodrigjo@slhs.org) or phone: 208.493.2618

Internal Medicine Physician - Boise, Idaho  
St. Luke's Health System

- Highly competitive guaranteed base salary with potential production incentives
- Recruitment incentives may include housing allowance, student loan repayment and residency stipend
- 4-day work week plus call

Please contact Joyce Rodriguez via email: [rodrigjo@slhs.org](mailto:rodrigjo@slhs.org) or phone: 208.493.2618

Family Medicine Opportunities with established St. Luke's Wood River clinic in beautiful Sun Valley, Idaho.

Team has 10 physicians and 3 advanced practice providers extensively trained, outcome focused, and highly dedicated to care in the region. Surgical OB/Non-OB positions available.

For inquiries, contact Tracey Duncan at 208.814.0646 or [duncantr@slhs.org](mailto:duncantr@slhs.org)

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#### Primary Health Medical Group, Boise

Primary Health Medical Group (PHMG) is hiring full-time board certified/eligible FAMILY PHYSICIANS for OUTPATIENT FAMILY MEDICINE positions in Boise, Nampa, and Meridian, Idaho. Our clinics are based on a patient centered medical home model that gives the family doctor the support and time that encourages trusting relationships with their patients. Family physicians work 4-4.5 days per week and hospital call is 1 out of every 20 nights consisting of nurse triaged phone calls with no visits to the hospital.

URGENT CARE positions are also available for FAMILY PHYSICIANS or PHYSICIAN ASSISTANTS – Our ideal candidate would be board certified/eligible. Urgent care positions require the provider to work approximately 14 twelve-hour shifts per month and be comfortable with the fast paced environment of an urgent care clinic. Our clinics are based on a combination clinic that has urgent care and appointment family medicine practice at the same site. Urgent care and appointment providers work together to address the patients' episodic and chronic care problems. Must be willing to work some weekends and twelve hour shifts.

Primary Health is an independent, predominantly primary care medical group with 15 clinics (soon to be

17) and more than 300,000 patient visits per year. A leader in implementing quality programs, PHMG has been using electronic health records since 2007. Physicians follow evidence-based guidelines and engage with patients in innovative ways to promote wellness. PHMG has received local and national recognition for providing efficient, quality care. Primary Health has been voted among the top 10 Best Places to Work in Idaho, and employee turnover is low. The group provides a supportive environment where family doctors develop lasting relationships with patients and enjoy a schedule that allows time to experience the many activities Idaho has to offer. Providers also have the opportunity to invest in the medical group and become an owner.

PHMG offers the following benefits to all full time physicians: – Medical and dental insurance with PHMG covering roughly 95% of the premium. – Group life insurance with options to voluntarily buy-up – A generous own occupation/own specialty long term disability policy – \$500 worth of free services in our own clinics for the physician and his/her family (per year) – A 401(k) plan with a guaranteed match – Payment for malpractice insurance, licensing fees, professional memberships and CME. PHMG offers a strong benefits package and very competitive salaries. A detailed summary of our benefits may be found on our website [www.primaryhealth.com](http://www.primaryhealth.com).

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To place a Medical Practice Opportunities Classified Advertisement, please contact:  
Margy Leach, Director of Communications at 208-344-7888 or by email [margy@idmed.org](mailto:margy@idmed.org).

[\[Back to Top\]](#)

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